BOARD OF TRUSTEES FEBRUARY MEETING

Minutes of February 25, 2020

The 384th meeting of the Holyoke Community College Board of Trustees was held on Tuesday, February 25, 2020, in the John T. Hickey Conference Room, Acting Chair Suzanne Parker presiding.

		ting Chair Suzanne Parker presiding.				
MEMBERS PRESENT	Robert Gilbert, Chair (via remote participation)					
	Jose Delgado					
	Charles Epstein					
	Marley Friedrick					
	Yolanda Johnson					
	Suzanne Parker, Vice Chair					
	Lucy Perez					
	Evan Plotkin					
	Julie Pokela					
MEMBERS ABSENT	Ted Hebert					
	Ivonne Vidal					
ALCO DDECENT	Michala Cahari Dan Caranhall	Vana Daisana Vana Dhaaldan Mara Disaa				
ALSO PRESENT		Karen Desjeans, Veena Dhankher, Mary Dixey,				
		oster, Christine Gosselin-Miller, Jeff Hayden, Kim				
		ynard, Clare Lamontagne, Laura Lefebvre, Ed				
		e Riberdy, Kris Ricker-Choleva, Christina Royal,				
		npath, Tony Sbalbi, Amanda Sbriscia, K.C. Senie,				
	Tastad, Madeline Torres, Chris	Michele Snizek, Linda Szalankiewicz, Renee				
CALL TO ORDER		led the meeting to order at 8:06 am.				
REMOTE		es strongly encourages its members to physically				
PARTICIPATION		ver possible. However, the Board recognizes that				
		may not be able to physically attend a meeting.				
	Therefore, pursuant to 940 Code of Massachusetts Regulations 29.10, the Board					
	moves to permit Robert Gilbert to participate remotely.					
	•	and seconded by Trustee Perez it was VOTED to				
	permit Robert Gilbert to particip	ate remotely.				
	Roll Call Vote:					
	Trustee Delgado Yes					
	Trustee Epstein Yes					
	Trustee Friedrick Yes					
	Trustee Johnson Yes					
	Trustee Parker Yes					
	Trustee Perez Yes					
	Trustee Plotkin Yes					
	Trustee Trotkiii 1 es					
	Trustee Pokela Yes					
APPROVAL OF THE	Trustee Pokela Yes	and seconded by Trustee Delgado it was VOTED				
APPROVAL OF THE MINUTES	Trustee Pokela Yes On a motion by Trustee Pokela a	and seconded by Trustee Delgado it was VOTED 19 and January 28, 2020 meeting minutes.				
	Trustee Pokela Yes On a motion by Trustee Pokela a to approve the November 26, 20	•				
	Trustee Pokela Yes On a motion by Trustee Pokela a to approve the November 26, 20 Roll Call Vote:	•				
	Trustee Pokela Yes On a motion by Trustee Pokela a to approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela a to approve the November 26, 20 Roll Call Vote:	•				
	Trustee Pokela Yes On a motion by Trustee Pokela a to approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes Trustee Friedrick Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela ato approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela ato approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes Trustee Friedrick Yes Trustee Gilbert Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela ato approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes Trustee Friedrick Yes Trustee Gilbert Yes Trustee Johnson Yes Trustee Parker Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela ato approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes Trustee Friedrick Yes Trustee Gilbert Yes Trustee Johnson Yes Trustee Parker Yes Trustee Perez Yes	•				
	Trustee Pokela Yes On a motion by Trustee Pokela ato approve the November 26, 20 Roll Call Vote: Trustee Delgado Yes Trustee Epstein Yes Trustee Friedrick Yes Trustee Gilbert Yes Trustee Johnson Yes Trustee Parker Yes	•				

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APPROVAL OF PERSONNEL ACTIONS

On a motion by Trustee Johnson and seconded by Trustee Perez it was **VOTED** to approve the January 28, 2020 personnel actions reports for Appointments for Non-Unit Professional Staff & MCCC Unit Professional Staff, and the February 25, 2020 personnel actions report for Appointments for Non Unit Professional Staff, MCCC Unit Professional Staff and Faculty.

Roll Call Vote:

Trustee Delgado	Yes
Trustee Epstein	Yes
Trustee Friedrick	Yes
Trustee Gilbert	Yes
Trustee Johnson	Yes
Trustee Parker	Yes
Trustee Perez	Yes
Trustee Plotkin	Yes
Trustee Pokela	Yes

On a motion by Trustee Plotkin and seconded by Trustee Epstein, it was **VOTED** to empower the President of the College to approve all personnel actions prior to the next meeting.

Roll Call Vote:

Trustee Delgado	Yes
Trustee Epstein	Yes
Trustee Friedrick	Yes
Trustee Gilbert	Yes
Trustee Johnson	Yes
Trustee Parker	Yes
Trustee Perez	Yes
Trustee Plotkin	Yes
Trustee Pokela	Yes

COMMITTEE REPORTS

Advocacy Committee Report provided by Trustee Gilbert

No update to report as the Committee has not met.

Audit & Finance Committee Report provided by Trustee Epstein

Trustee Epstein stated the Audit & Finance Committee has not met recently due to a lack of quorum. The Committee will try to convene a meeting prior to the March Board of Trustees meeting.

Bylaws & Governance Committee Report provided by Trustee Gilbert

Trustee Gilbert stated the Bylaws & Governance Committee met in August and agreed to modify the current bylaws to allow the annual meeting to be moved from March to June to align with the end of the fiscal year.

On a motion by Trustee Johnson and seconded by Trustee Delgado, it was **VOTED** to approve moving the Annual Meeting of the Board of Trustees from March to June to align with the ending of the fiscal year.

Roll Call Vote:

Trustee Delgado	Yes
Trustee Epstein	Yes
Trustee Friedrick	Yes
Trustee Gilbert	Yes
Trustee Johnson	Yes
Trustee Parker	Yes
Trustee Perez	Yes
Trustee Plotkin	Yes
Trustee Pokela	Yes

	Equity Committee Report provided by Trustee Friedrick President Royal provided an update regarding her recent meeting with
	Commissioner Carlos Santiago where they discussed Equity at the Board level. President Royal will share with the Committee data from the Human Resources Department which will be used to frame future conversations regarding the hiring process.
	Dr. Senie, confirmed Dr. Keisha Green will be speaking on the topic of educational equity on March 4 th . Dr. Green is an Assistant Professor of Education & School Improvement at the University of Amherst.
	Ms. Kynard provided the Committee with a copy of the Constitution for the Council for Community, Diversity, Equity, and Inclusion.
	The Committee will start the process of developing an equity statement, and will explore opportunities for Trustees to participate in workshops.
	Nominating Committee report provided by Trustee Johnson No update to report as the Committee has not met.
	Strategic Plan Committee Report provided by Trustee Plotkin Trustee Plotkin stated the Committee has drafted the following purpose statement, "The Board of Trustees Strategic Plan Committee will monitor the progress of the FY2019-22 Strategic Plan and provide guidance and/or support to the Strategic Plan implementation teams when requested, in areas of <i>funding</i> , <i>partnerships</i> and <i>policy</i> ."
	Trustee Plotkin also provided the Board with highlights of the current work and progress of the Strategic Plan Teams.
REPORT OF THE CHAIR	 February 12th - Attended the Board of Trustees Equity Committee meeting. February 20th - Phone call with President Royal to set the agenda for today's meeting.
	Chair Gilbert reminded the Board of the importance of attending the Board meetings and the need to have a quorum at the meetings to allow the business of the college to be conducted.
PRESIDENT'S REPORT	General Updates President Royal reminded the Trustees of the upcoming Legislative Tour with members of the Joint Committee on Higher Education on Friday, February 28 th 11:30-1:30 pm. In addition, the Campus Grand Opening with Governor Charlie Baker is also scheduled on February 28 th 2:00-4:00 pm.
STRATEGIC PLAN IN DEPTH TOPICS:	<u>Understanding the Virtual Student at HCC</u> Presentation provided by Kris Ricker Choleva, Interim Dean of Business & Technology, Business & Digital Learning. Professor Tracy Carter joined the discussion via zoom and provide the Board with an overview of her online course. Student testimonial provided by Jesse Sands.



The Virtual Learner

Understanding Online Learning

- oThe look and feel of online learning today
- ONational Trends in digital learning
- OWants and needs of the virtual student
- ODemographics of the HCC student
- Moving HCC Digital Learning forward

HCA 130 Food Production Management

Credit(s): 4
An introductory course dealing with the management of food production in a food service setting. Topics include food preparation principles and techniques, equipment, safety, sanitation, nutrition, and management. Principles and techniques are practiced through actual laboratory experiences.



National Trend Data

- More than 1/3 of all 2018 students took at least one online course.
- The proportion of students taking at least one online class continues to rise. (from 33.1% to 34.7% Fall to Fall 2018).
- The growth in online enrollment comes primarily from students studying exclusively online.
- Online enrollments continue steady growth as overall higher ed enrollment numbers dip.
- The rate of increase slowing slightly (-.4 growth rate change), but online remains the main driver of growth in higher ed.

NCES - IPEDS 2019

Quick facts About Online Learners

- More than half are enrolled to change careers (53%).
- 2. Most have transfer credits (87%), and more than a quarter (28%) have earned credits equivalent to an AS or more.
- 3. They work around the clock (72% work either full or part-time).
- They are parents (41%).
- 5. Most enroll in a program near their home (67%).
- 6. They still believe in-person instruction is better (about 50/50 but declining)
- 7. They believe their online education was worth the cost (84% agree; 44% strongly agree) numbers 10% higher than for brick and mortar

EAB 2019 / Gallup 2015

The HCC Virtual Learner

19% of all HCC students are 100% online - approximately 880 students 30% of all credit hours generated by online courses

ONLINE STUDENTS

· 85% are part-time

•53% adult learners

•28 years old = average age

•32% minority

•43% Pell eligible

ALL HCC STUDENTS

59% part-time

•33% adult learners

•25 years old = average age

42% minority

•49% Pell eligible

NCES - IPEDS 2019

What do online learners want?

Online College Students 2017: Comprehensive Data on Demands and Preferences — Learning House

Proximity to their Institution

- •54% **live less than 50 miles** from their college, and
- •18% live 50 to 100 miles away.
- •75% **travel to campus** at least once per year, mainly to meet with an instructor or a study group.

What do online learners want?

Online College Students 2017: Comprehensive Data on Demands and Preferences -- Learning House

Quick Results

- · "Speed to degree"
- Year-round distance courses
- Frequent start dates
- •Half enroll in courses that are eight or fewer weeks

What do online learners want?

Online College Students 2017: Comprehensive Data on Demands and Preferences -- Learning House

Community / Engagement

- •25% said having more contact with instructors and more **engagement** with fellow students would improve the caliber of their online courses.
- •57% said that **interaction** with their academic community is important to them.
- •76% said they want instructors to offer virtual office hours.

What Next? HCC Digital Learning – Quality oEnsure Universal Design and Accessibility. Adhere to Quality Matters standards. Oreate a concrete course development pathway for faculty. oContinue to move the needle on OER and textbook affordability. •Ensure equal access to HCC services for fully online students. HCC Digital Learning - Growth Olncrease the number of fully online programs and intentionally schedule them to completion (BUS, CIS, HTH identified as key by Expand accelerated course offerings including summer. oPartner with area high schools and colleges for 100% online pathways from HS to BA/BS completion. ODevelop a clear identity for HCC online. oMarket complete programs regionally. **ADJOURNMENT** The meeting was adjourned at 9:30 am.

Respectfully submitted,

Marley Friedrick Board Secretary HCC Board of Trustees

HOLYOKE COMMUNITY COLLEGE OFFICE OF THE PRESIDENT

MEMORANDUM

TO: Board of Trustees

FROM: Dr. Christina Royal, President

DATE: March 24, 2020

SUBJECT: Personnel Updates

Non-Unit Professional Appointment

Name	Title/Area	Start Date	Funding
Rosita Nunez	Interim Master Scheduler and DegreeWorks Specialist	03/01/20	Trust

Non-Unit Professional Reappointments (01/01/20 – 6/30/20)

Name	Title/Area	Funding
Sharon Grundel	Training Workforce Options (TWO)/Staff Associate – Sales (Healthcare,	Trust
	Non-Profit, and Governmental Service)	
Tracye Whitfield	Training Workforce Options (TWO)/Staff Associate – Sales	Trust
·	(Manufacturing, Hospitality, and General Business)	

MCCC Unit Professional Reappointments (based on Article 11.02 of the MCCC Collective Bargaining Agreement)

Name	Title/Area	Funding
Bemie Enyong	Coordinator of Career, Planning, and Placement, Career Development	Trust/
		Grant
Derek Estrella	Financial Aid Counselor, Financial Aid	Trust
Eric Farrell	Senior Special Program Coordinator, Student Records	State
Rosemary Fiedler	Senior Special Program Coordinator, THRIVE	Trust
Barbara Granger	Academic Counselor, Advising Services (53%)	Trust
Elaine Hebert-	Coordinator of Student Assessment, Testing & Workforce Certificate	Trust
Dancik	Center	
Harry Hill	Special Program Coordinator, Marketing & Strategic Communication	Trust
Susan Jones	Technical Specialist, Health Sciences	Trust
Lauren LeClair	Senior Special Program Coordinator, Retention and Student Success	Trust
Stephanie Marcotte	Coordinator of Learning Resources, Health Sciences (10-month)	State
Irma Medina	Senior Special Program Coordinator, Pathways	Trust
Bryn Nowell	Senior Admissions Counselor, Admissions	Trust
Megan Pereira	Grants Writer, Resource Development	State
Karen Rock	Senior Special Program Coordinator, Student Services	Trust

Denise Roy	Learning Specialist, OSDDS	Trust
Shannon Sarkisian	Community Outreach Counselor, Admissions	Trust
Kimberly Slepchuk	Academic Counselor, Health Sciences	Trust
Kristopher Wiemer	Coordinator of Instructional Technology, ITD	State

Faculty Reappointments (based on Article 11.02 of the MCCC Collective Bargaining Agreement) 2020-2021 Academic Year – State Funded

Name	Title/Area
Natalie Alexander	Instructor of Nursing (ADN)
Kayla Aliengena	Instructor of Nursing (ADN)
Sofia Bilgrami	Instructor of Culinary/Baking & Pastry Arts
Karyn Briand	Instructor of Nursing (ADN)
Mary Buckley	Instructor of Radiologic Technology
Juan Burwell	Instructor of Astronomy
Laurel Carpenter	Assistant Professor of Environmental Science
Eric Carreira	Instructor of Mathematics
Mary Cornell	Assistant Professor of Nursing (ADN)
Adina Giannelli	Assistant Professor of Criminal Justice
Joan Giovannini	Assistant Professor of Education
Sheila Gould	Assistant Professor of Childhood Education
Alix Hegeler	Assistant Professor of Visual Arts
Benjamin Hersey	Assistant Professor of English
Jessica Hill	Associate Professor of Economics
Allison Hrovat	Instructor of Human Services
Naomi Lesley	Associate Professor of English
Judith Loughrey	Assistant Professor of Nursing (ADN)
Dawn Lovegrove	Instructor of Communications
Jason Maurice	Associate Professor of Psychology
Kara Moriarty	Assistant Professor of Nursing (ADN)
Emily Rabinsky	Associate Professor of Biology
Donna Rowe	Assistant Professor of Human Services
Nicholas Schwab	Assistant Professor of Mathematics
Gordon Snyder	Assistant Professor of Engineering
Rebecca Targove	Assistant Professor of Mathematics
Amy Toulson	Assistant Professor of Biology
Patricia Twining	Instructor of Nursing (ADN)
Matthew Whiton	Instructor of Theater(Scenic & Lighting Design)
Michelle Williams	Associate Professor of Psychology
Jennifer York	Assistant Professor of Veterinary & Animal Science

SUGGESTED MOTION: To approve the appointment and reappointments for the above Non-Unit Professional Staff, MCCC Unit Professional Staff, and Faculty.

BOT March 2020 - Attachment III

HOLYOKE COMMUNITY COLLEGE OFFICE OF THE COMPTROLLER MEMORANDUM

TO: Trustee Finance Committee

FROM: Curt Foster, Interim Comptroller

DATE: January 21, 2020

SUBJECT: Second Quarter Statement of Revenues and Expenses (FY 2020)

Attached is the second quarter statement of revenues and expenses for both our state unrestricted appropriation and college trust funds covering the period July 1, 2019 through December 31, 2019. I hereby certify that to the best of knowledge and belief all funds expended were in compliance with the rules and regulations for trust funds and state finance law.

Financial Highlights - Overall, total revenue for the first half is 5.4% unfavorable to prior year (down by \$1,860K) and total expense is 4.9% favorable (lower by \$1,276K) compared to prior year. Total revenue as a percent of the full year budget is 60.9% and total expense is 44.5%. Net surplus before reserve draw is \$7.7 million. This is \$570K or 7.0% lower than last year.

Tuition and Fee (T&F) revenue is 6.25% or \$1,157,817 unfavorable compared to the prior year. This is due to a decline in FTE from prior year of 8.5% in the fall and 7.1% in the spring as of January 13th. This decline is partially offset by a per credit fee increase of 3.1% or a \$8 per credit hour along with an increase of \$10 dollars per semester for the Student Service Fee. The FY20 T&F budget is \$21,294,387; \$672,605 or 3% lower than prior year. Based on the first half T&F decline compared to last year, we are currently projecting T&F revenue to shortfall budget by \$1.350 million.

State Appropriation reflects a decrease of 2.3% or \$345,046 is due to timing and fully utilizing available state funds to maximize available cash. Our unrestricted state appropriation is at budgeted \$30,067,260. This includes state paid fringe benefits not previously budgeted, but, reported on our annual financial statements. We do expect additional state funding to fully fund the MCCC salary increases and retro payments provided for in the recently signed FY 2019 supplemental appropriation.

Private gifts and grants revenue and expense are not reflected in this report. Grant activity in the first half of the year is comparable to last year at \$7.2 million compared to \$7.4 million.

Investment revenue is not reflected in this report. Investment gains and interest income for the first half totaled \$720K

Business and Community Services revenue is unfavorable to the prior year by 16.1% or \$115,697 distributed across all categories. Revenue is currently at 39% of budget. Currently, we are projecting a \$100K shortfall to budget.

Administrative Allowance revenue which is derived from indirect cost recovery from grant activity is unfavorable to prior year by 10.8% or \$6,327. This variance is due to timing. The full year is projected to be on budget.

Auxiliary enterprises revenue (bookstore) is \$234,804 unfavorable to last year due to disruptions caused by the delay in privatizing the bookstore. This delay was principally due to the state auditors not certifying the Colleges procurement process. The College received authorization from the Executive Office of Administration and Finance to proceed with privatization for the spring term. We are projecting full year revenue to be \$168,375 or \$26,125 unfavorable compared to budget.

Compensation and Benefit expense is 3% or \$624,772 favorable to the prior year and is tracking slightly favorable as a percent of budget at 47.9%. Last year at this time the first half represented 49.7% of budget. We are analyzing closely our full and part-time staffing to determine opportunities to offset our revenue shortfalls. We are currently estimating these savings to be between \$625K and \$900K. We will be analyzing adjunct and part time contracts and will presenting our recommended budget reductions to departments in February.

Supplies and Services is 9.7% or \$485,561 favorable to prior year and is tracking at the low rate of 37% of the full year budget. We will be investigating reducing or delaying expenses to fully offset the remaining revenue shortfall by up to \$1.0 million. A million dollar reduction in the full year budget after adjusting for timing differences should be achievable without impeding departmental services or programs.

Scholarship and Fellowship expenditure is favorable by 28.7% or \$68,836. We are planning to adjust the budget to \$500,000 or a reduction of \$316,800. We anticipate no adverse impact on student as this level with prior year expense and increased state financial aid is expected in the second half of this year.

Auxiliary enterprises expenditure (bookstore) is unfavorable by 7% or \$12,592 compared to last year largely due to retirements of two long time employees and payouts of compensated leave balances. We are projecting a net loss of \$37,000 compared to a budgeted surplus of \$113,258 for a net unfavorable to budget of \$150K.

Recommended Motion: Move that the Finance Committee recommend to the Board of Trustees to approve the Second Quarter Statement of Revenue and Expenses as presented.

c: President Christina Royal, Narayan Sampath

QUARTERLY STATEMENT OF TRUST FUND AND STATE MAINTENANCE APPROPRIATION REVENUE AND EXPENSES

Second Quarter FY 2020 (October 1, 2019 - December 31, 2019)

	Annual Budget	Cu Trust Funds	ırrent Year - 2020 State Approp.	Total	Percent of Budget	Trust Funds	Prior Year - 2019 State Approp.	Total	Percentage Inc./(Dec.)
	_								` '
Revenues:					40.4004		4.4.04.0.000		(2.224)
State Appropriation Tuition and Fees	30,067,260 21,294,387	17,353,855	14,466,963	14,466,963 17,353,855	48.12% 81.49%	18.511.672	14,812,009	14,812,009 18,511,672	(2.33%) (6.25%)
Business and Community Service	1,546,500	602.526		602,526	38.96%	718,223		718,223	(16.11%)
Administrative Allowance	295,000	52,349		52,349	17.75%	58,676		58,676	(10.78%)
Total educational and general revenues	53,203,147	18,008,730	14,466,963	32,475,693	61.04%	19,288,571	14,812,009	34,100,580	(4.76%)
-									
Auxiliary enterprises (Bookstore)	194,500	30,875		30,875	15.87%	265,679		265,679	(88.38%)
Total Revenues	53,397,647	18,039,605	14,466,963	32,506,568	60.88%	19,554,250	14,812,009	34,366,259	(5.41%)
Expenditures:									
Compensation and Benefits	41,535,402	5,406,475	14,466,963	19,873,438	47.85%	5,686,201	14,812,009	20,498,210	(3.05%)
Supplies and Services	12,181,203	4,509,635	0	4,509,635	37.02%	4,995,196	,- ,	4,995,196	(9.72%)
Scholarship and Fellowship	816,800	170,922		170,922	20.93%	239,758		239,758	(28.71%)
Total educational and general expenditures	54,533,405	10,087,032	14,466,963	24,553,995	45.03%	10,921,155	14,812,009	25,733,164	(4.58%)
Compensation and Benefits	78,522	193.297		193.297	246.17%	180,705		180,705	6.97%
Supplies and Services	2,720	34,679		34,679	1274.96%	144,108		144,108	(75.94%)
Scholarship and Fellowship	0	0		0	N/A	0		0	N/A
Total Auxiliary enterprises (Bookstore)	81,242	227,976		227,976	280.61%	324,813		324,813	(29.81%)
Total Expenditures	54,614,647	10,315,008	14,466,963	24,781,971	45.38%	11,245,968	14,812,009	26,057,977	(4.90%)
Reserve Draw & Revolving Fund	1,217,000	1,217,000		1,217,000		950,000		950,000	
Net Revenue/(Expense)	0	8,941,597	0	8,941,597	N/A	9,258,282	0	9,258,282	(3.42%)



Administration & Finance

MEMORANDUM

TO: Audit and Finance Committee, Holyoke Community College

FROM: Narayan Sampath, Vice President for Administration &

Finance **DATE**: Revised, March 12, 2020

SUBJECT: FY 2021 Student Fee Proposal

Community College Benchmarks

In preparation for the FY 2021 budget process, we need to discuss and set student fees. We typically begin this review with a comparative analysis of HCC's cost position relative to other Massachusetts community colleges. The listing below, ranging from the most to the least expensive community college, is based on the Department of Higher Education's report on annual cost of mandatory tuition and fees for students taking 15 credits per semester.

The current (FY'20) annual tuition and 2019 FTE (full time enrolled) information is listed below. Fees are typically lower in institutions with higher enrollment due to the ability to spread basic overhead costs among a larger student body.

2. Mt. Wachusett Community College \$7,000 2,496 3. Greenfield Community College \$6,932 1,053 4. Quinsigamond Community College \$6,870 4,665 5. North Shore Community College \$6,850 3,493 6. Berkshire Community College \$6,750 977 7. Northern Essex Community College \$6,740 3,115 8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406 15. Bunker Hill Community College \$5,880 7,812	1. Middlesex Community College	\$7,560	4,613
4. Quinsigamond Community College \$6,870 4,665 5. North Shore Community College \$6,850 3,493 6. Berkshire Community College \$6,750 977 7. Northern Essex Community College \$6,740 3,115 8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	2. Mt. Wachusett Community College	\$7,000	2,496
5. North Shore Community College \$6,850 3,493 6. Berkshire Community College \$6,750 977 7. Northern Essex Community College \$6,740 3,115 8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	3. Greenfield Community College	\$6,932	1,053
6. Berkshire Community College \$6,750 977 7. Northern Essex Community College \$6,740 3,115 8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	4. Quinsigamond Community College	\$6,870	4,665
7. Northern Essex Community College \$6,740 3,115 8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	5. North Shore Community College	\$6,850	3,493
8. Cape Cod Community College \$6,690 1,803 9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	6. Berkshire Community College	\$6,750	977
9. Springfield Technical Community College \$6,606 3,282 10. MassBay Community College \$6,540 2,839 11. Roxbury Community College \$6,490 1,148 12. Holyoke Community College \$6,320 3,365 13. Bristol Community College \$6,254 4,726 14. Massasoit Community College \$6,240 4,406	7. Northern Essex Community College	\$6,740	3,115
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11. Roxbury Community College\$6,4901,14812. Holyoke Community College\$6,3203,36513. Bristol Community College\$6,2544,72614. Massasoit Community College\$6,2404,406	9. Springfield Technical Community College	\$6,606	3,282
12. Holyoke Community College\$6,3203,36513. Bristol Community College\$6,2544,72614. Massasoit Community College\$6,2404,406	10. MassBay Community College	\$6,540	2,839
13. Bristol Community College\$6,2544,72614. Massasoit Community College\$6,2404,406	11. Roxbury Community College	\$6,490	1,148
14. Massasoit Community College \$6,240 4,406	12. Holyoke Community College	\$6,320	3,365
, , , , , , , , , , , , , , , , , , ,	13. Bristol Community College	\$6,254	4,726
15. Bunker Hill Community College \$5,880 7,812	14. Massasoit Community College	\$6,240	4,406
• •	15. Bunker Hill Community College	\$5,880	7,812

System Average \$6,578

Holyoke Community College is listed in the 12th position. Holyoke Community College continues to be the least expensive institution in Western Massachusetts.

Proposed Fee Increase

It should be noted that for every \$1 increase in the Educational Services Fee is projected to generate \$85,000 in annual revenue. An assumption of 85,000 credits for the year is considered.

We propose an increase of \$11 per credit increase in the Educational Services Fee from 175 to \$188 per credit; and keeping the Student Services Fee as is, we will generate an estimated \$950,950, in additional revenue with an assumption of 85,000 credits. We recommend not changing the Student Service so we are not penalizing the students who take longer to graduate.

Taken together these changes would increase the annual costs of our mandatory tuition and fees for students taking 15 credits per semester by \$165 per year or a 5.22% increase. The average increase over the last decade is 5.39%

Actual student impact would vary, depending on credit load. In the Fall of 2019, 40% of students took 9 credits or less, and 20% of students enrolled took between 9 and 11 credits. Therefore, a student who takes 7 credits will face an increase of \$77 per semester. In the Fall of 2019 the percent of students and the number of credits that were taken are listed below:

39% of students enrolled took 9 credits or less 20% to students enrolled took between 9 and 11 credits 33% of students enrolled took between 12 and 14 credits 7% of students enrolled took more than 15 credits.

(an agency of the Commonwealth of Massachusetts)

INDEPENDENT AUDITORS' REPORTS AS REQUIRED BY THE UNIFORM GUIDANCE AND GOVERNMENT AUDITING STANDARDS AND RELATED INFORMATION

JUNE 30, 2019

(an agency of the Commonwealth of Massachusetts)

Independent Auditors' Reports as Required by the Uniform Guidance and Government Auditing Standards and Related Information

June 30, 2019

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND REPORT ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Trustees of Holyoke Community College Holyoke, Massachusetts

Report on Compliance for Each Major Federal Program

We have audited Holyoke Community College's (an agency of the Commonwealth of Massachusetts) (the "College") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the College's major federal programs for the year ended June 30, 2019. The College's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the College's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the College's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the College's compliance.

Opinion on Each Major Federal Program

In our opinion, the College complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

Report on Internal Control over Compliance

Management of the College is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the College's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the College's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Schedule of Expenditures of Federal Awards

We have audited the financial statements of the College as of, and for, the year ended June 30, 2019. We issued our report thereon dated of October 8, 2019 which contained an unmodified opinion on those financial statements. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Certified Public Accountants Braintree, Massachusetts

O Connor + Drew, D.C.

March 9, 2020

(except for the Schedule of Expenditures of Federal Awards, for which the date is October 8, 2019)



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Trustees of Holyoke Community College Holyoke, Massachusetts

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Holyoke Community College (the "College"), which comprise the statement of net position as of June 30, 2019 and 2018, and the related statements of revenues, expenses and changes in net position and cash flows for the years then ended, and the related notes to the financial statements, which collectively comprise the College's basic financial statements and we have issued our report dated October 8, 2019.

Internal Control Over Financial Reporting

In planning and performing our audits of the financial statements, we considered Holyoke Community College's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Holyoke Community College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Certified Public Accountants Braintree, Massachusetts

O'Connor + Drew, P.C.

October 8, 2019

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Holyoke Community College

(an Agency of the Commonwealth of Massachusetts)

Schedule of Expenditures of Federal Awards

Year Ended June 30, 2019

Passed

	CFDA Number	Pass-Through Entity	Pass-Through Entity Award Number	Federal Expenditures	Through to Subrecipients
STUDENT FINANCIAL ASSISTANCE CLUSTER				<u>, </u>	
U.S. Department of Education:					
Direct Awards:					
Federal Supplemental Educational Opportunity Grant	84.007	N/A	N/A	\$ 204,910	\$ -
Federal Work-Study Program	84.033	N/A	N/A	199,836	-
Federal Pell Grant Program	84.063	N/A	N/A	10,022,101	-
Federal Direct Student Loans	84.268	N/A	N/A	5,331,646	
Total Student Financial Assistance Cluster				15,758,493	
RESEARCH AND DEVELOPMENT CLUSTER					
National Science Foundation					
Direct Awards:					
Education and Human Resources	47.076	N/A	N/A	149,047	
Total Research and Development Cluster				149,047	
U.S. Department of Education:					
Direct Awards:					
TRIO - Student Support Services	84.042	N/A	N/A	379,677	
Total TRIO Cluster				379,677	
WIA/WIOA CLUSTER					
U.S. Department of Labor:					
Pass-through Awards:					
WIA Hurricane Dislocated Worker	17.277	REB/MassHire	N/A	2,002	-
WIA Dislocated Worker Formula Grants	17.278	MassHire	N/A	25,840	<u> </u>
Total WIA/WIOA Cluster				27,842	-
CDBG - ENTITLEMENT GRANTS CLUSTER					
Housing and Urban Development					
Passthrough Awards					
CDBG	14.218	City of Holyoke/HCC Foundation	N/A	30,000	-

Holyoke Community College

(an Agency of the Commonwealth of Massachusetts)

Schedule of Expenditures of Federal Awards - Continued

Year Ended June 30, 2019

	CFDA Number	Pass-Through Entity	Pass-Through Entity Award Number	Federal Expenditures	Passed Through to Subrecipients
NON-CLUSTER					
National Endowment for the Humanities					
Direct Awards:					
Promotion of the Humanities, Teaching and Learning Resources and Curriculum Development	45.162	N/A	N/A	35,603	
Resources and Currentum Development	43.102	14/11	14/11	33,003	
U.S. Department of Education					
Pass-through Awards:					
Adult Education - Basic Grants to States					
ALC Juntos	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	340-208901-201-1210	432,197	-
ESOL Civics	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	359-137800-2018-1210	21,473	-
Integrated English Lit and Civics	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	359-137800-2018-1210	17,751	-
Ludlow ALC Federal	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	359-137800-2018-1210	63,706	-
ESOL Nurse Aid	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	359-211993-2019-2010	28,864	-
Ludlow Federal	84.002	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	359-211993-2019-2010	250,106	-
STCC Federal ESOL	84.002	Commonwealth of Massachusetts, Department			
amaa R I I I IV	0.4.000	of Elementary, and Secondary Education	359-207760-2019-1357	134,739	-
STCC Federal EIL	84.002	Commonwealth of Massachusetts, Department	250 2055 0 2010 1255	24.425	
		of Elementary, and Secondary Education	359-207760-2019-1357	26,625	
Total program				975,461	-
Career and Technical Education - Basic Grants to States	84.048	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	401-210269-2018-1210	192,755	-
	84.048	Commonwealth of Massachusetts, Department			
		of Elementary, and Secondary Education	401-210269-2019-1210	119,002	
Total program				311,757	-

Holyoke Community College

(an Agency of the Commonwealth of Massachusetts)

Schedule of Expenditures of Federal Awards - Continued

Year Ended June 30, 2019

	CFDA Number	Pass-Through Entity	Pass-Through Entity Award Number	Federal Expenditures	Through to Subrecipients
Health and Human Services HRSA					_
Direct Awards: HRSA/BHWET	93.732	N/A	N/A	168,686	
Total Non-Cluster				1,549,349	-
Total Expenditures of Federal Awards				\$ 17,836,566	\$ -

(an Agency of the Commonwealth of Massachusetts)

Notes to the Schedule of Expenditures of Federal Awards

Year Ended June 30, 2019

Note 1 - **Basis of Presentation**

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Holyoke Community College (the "College") (an agency of the Commonwealth of Massachusetts) under programs of the Federal Government for the year ended June 30, 2019. The information on this Schedule is prepared in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the College, it is not intended to and does not present the financial position, changes in net position or cash flows of the College.

Note 2 - **Summary of Significant Accounting Policies**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance.

Note 3 - Indirect Cost Rate

The College has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Note 4 - Federal Student Loan Programs

Direct Student Loan Program

The College disbursed \$5,331,646 of loans under the Federal Direct Student Loans program, which include Stafford Subsidized and Unsubsidized Loans and Parent Plus Loans. It is not practical to determine the balances of the loans outstanding to students of the College under the program as of June 30, 2019. The College is only responsible for the performance of certain administrative duties and, accordingly, these loans are not included in the College's financial statements.

(an Agency of the Commonwealth of Massachusetts)

Schedule of Findings and Questioned Costs

Year Ended June 30, 2019

Section I – Summary of Auditors' Results:

Financial Statements	
Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
• Material weaknesses identified?	yes <u>x</u> no
• Significant deficiencies identified that are not considered to be material weaknesses?	yes <u>x</u> no
Noncompliance material to the financial statements noted?	yes <u>x</u> no
Federal Awards	
Type of auditors' report issued on compliance for major programs:	Unmodified
Internal control over major programs:	
• Material weaknesses identified?	yes <u>x</u> no
• Significant deficiencies identified that are not considered to be material weaknesses?	yes <u>x</u> no
Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance?	yes <u>x</u> no

(an Agency of the Commonwealth of Massachusetts)

Schedule of Findings and Questioned Costs - Continued

Year Ended June 30, 2019

Identification of Major Programs

Name of Federal Program or Cluster	CFDA Number
Student Financial Assistance Cluster	
Federal Supplemental Educational Opportunity Grant Program	84.007
Federal Work-Study Program	84.033
Career and Technical Education - Basic Grants to States	84.048
Federal Pell Grant Program	84.063
Federal Direct Student Loans (Note 3)	84.268
Adult Education - Basic Grants to States	84.002
Career and Technical Education - Basic Grants to States	84.048

Dollar threshold used to distinguish between type A and type B programs:	\$750,000
Auditee qualified as a low-risk auditee?	<u>x</u> yes no

(an Agency of the Commonwealth of Massachusetts)

Schedule of Findings and Questioned Costs - Continued

Year Ended June 30, 2019

Section II – Financial Statement Findings:

None

(an Agency of the Commonwealth of Massachusetts)

Schedule of Findings and Questioned Costs - Continued

Year Ended June 30, 2019

Section III – Federal Award Findings and Questioned Costs:

None





303 Homestead Avenue Holyoke, MA 01040 413.538.7000

Management's Summary Schedule of Prior Audit Findings

Year Ended June 30, 2019

Finding number: 2018-001

Federal agency: U.S. Department of Education

Programs: Federal Pell Grants

CFDA #: 84.063 **Award year:** 2018

Condition

Federal regulations require the College to report to the Federal Government's Common Origination and Disbursement System ("COD") Federal Pell Grant disbursements made to students within 15 days of the funds being disbursed to the student. Out of a sample of 40 students, the College reported the disbursement of Pell Grant funds for three students 17 days late.

Award Year 2018:

Of forty students selected for testing, 3 students, or 7.5% of our sample, was determined to be reported late to the COD.

Current Year Status:

Corrective action was implemented during the year.





303 Homestead Avenue Holyoke, MA 01040 413.538.7000

Management's Summary Schedule of Prior Audit Findings - Continued

Year Ended June 30, 2019

Finding number: 2018-002

Federal agency: U.S. Department of Education

Programs: Federal Supplemental Education Opportunity Grant

Federal Direct Student Loans

Federal Pell Grants

CFDA #: 84.268, 84.063

Award year: 2018

Condition

The Federal Government requires the University to report student enrollment changes to the National Student Loan Data System ("NSLDS") within sixty days. Out of a sample of forty students with enrollment status changes, two students were not reported in a timely matter to NSLDS.

Award Year 2018:

Of 40 students selected from testing, 2 students, or 5% of our sample, was determined to be reported late to NSLDS and were not reported until discovered by the Single Audit.

Current Year Status:

Corrective action was implemented during the year.





303 Homestead Avenue Holyoke, MA 01040 413.538.7000

Management's Summary Schedule of Prior Audit Findings - Continued

Year Ended June 30, 2019

Finding number: 2018-003

Federal agency: Return of Title IV – Late Return of Title IV Funds

U.S. Department of Education

Programs: Federal Supplemental Education Opportunity Grant

Federal Pell Grants

CFDA #: 84.007, 84.063

Award year: 2018

Condition

The Financial Aid Office is responsible for completing the Return of Title IV calculation and determining how much aid must be returned to the Department of Education. Once the Return of Title IV calculation is completed, the Business Office is responsible for adjusting the student's billing statement and returning unreturned Title IV funds through the U.S. Department of Education Grant Management System ("G5"). The College has 45 days from the date they determined the student withdrew to return any unearned portions of Title IV funds. Our testing of forty students who withdrew from the College revealed that one student's refund was returned after 66 days.

Award Year 2018:

Of the sample of 40 students, one or 2.5%, student's unearned Title IV aid was not returned within the 45-day time frame.

Current Year Status:

Corrective action was implemented during the year.